



ANNUAL REPORT

July 2024 – June 2025

Transit for Everyone. Powered By Community.



FROM THE DESK OF...



JIM MOULTON
Executive Director

In rural Vermont, transportation is essential infrastructure. It determines whether people can work, learn, stay healthy, stay connected, and fully belong. Many Vermonters face barriers due to distance, weather, and limited resources. Tri-Valley Transit provides solutions with fare-free buses for everyone and door-to-door service for qualified individuals who need additional support.

Access is not just a ride. It is the pathway to opportunity. The stories on the following pages show the positive impact that can happen when people can get to where they need to go.



ADAM LOUGEE
Chair

In summer 2026 we will celebrate TVT's 50th anniversary, a milestone that reflects the dedication of our volunteers, Board members, community partners, and staff. We have come a long way together and thank all of you, past and present, for your hard work. This anniversary reminds us of the individuals who helped shape TVT. We honor our Directors Emeritus, Naomi Drummond, a dedicated rider advocate and longtime Board member, Paul Kendall, a Board Chair who played a pivotal role in the merger of ACTR and Stagecoach into TVT, and Tom Burgos, who recently retired from the Board but continues to contribute through the Regional Operating Committee and as a volunteer Community Driver.

As we mark 50 years, we remain committed to connecting people and strengthening rural communities. With your continued support, we look forward to advancing rural transit for all Vermonters.

EVERYONE DESERVES ACCESS & OPPORTUNITY

Tri-Valley Transit's mission is to enhance the economic, social, and environmental health of the communities we serve by providing public transportation services for everyone that are safe, reliable, accessible, and affordable.

Access means something different for everyone. It can mean:



Dignity & Independence



Economic Vitality



Access to Basic Needs & Opportunities



Connection



Affordability



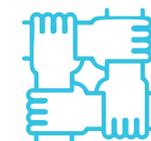
Sustainability

TVT serves everyone: workers, students, older adults, people with disabilities, visitors, and people without cars.

We strive for a future where everyone can live a full life without driving or owning a car.



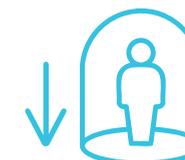
Reaching Medical Care



Staying Connected To Community



Allowing Student Participation And Independence



Reducing Isolation



Supporting Aging In Place

ACCESS CREATES OPPORTUNITY

When people can't reach the places they need, connection is lost. When they can, opportunities open.

EMPLOYMENT

Doug, a TVT driver, saw a group of people walking to reach their job site. He pulled over the bus and offered them a ride. The first-time passengers were excited to learn that TVT provides free rural public transportation, giving them a sustainable, cost-effective way of getting to work.



Commuters riding a TVT bus to work.

EDUCATION

"Thank you for driving us to and from school every day. Without you, a lot of kids wouldn't be able to get home at the end of the school day, myself included. You have done so much for us and I can't thank you enough!"

Student, Red Cedar School

RECOVERY

"I take the bus because I don't have a car, and I need to get to the clinic on Wednesdays. Everyone at dispatch is very nice and helpful. I've called last minute and they've done their best to help me out."

Shaina, bus and Dial-A-Ride rider

RECREATIONAL

"Thank you so much for the detailed and quick information! This is a great service."

Mike, tourist staying in White River Junction planning a day trip in Randolph.

ACCESS TO WORKFORCE MOBILITY

TVT is part of workforce infrastructure. Our public transportation services help keep Vermont's economy functioning, while also offering low-carbon and low-cost transit options.

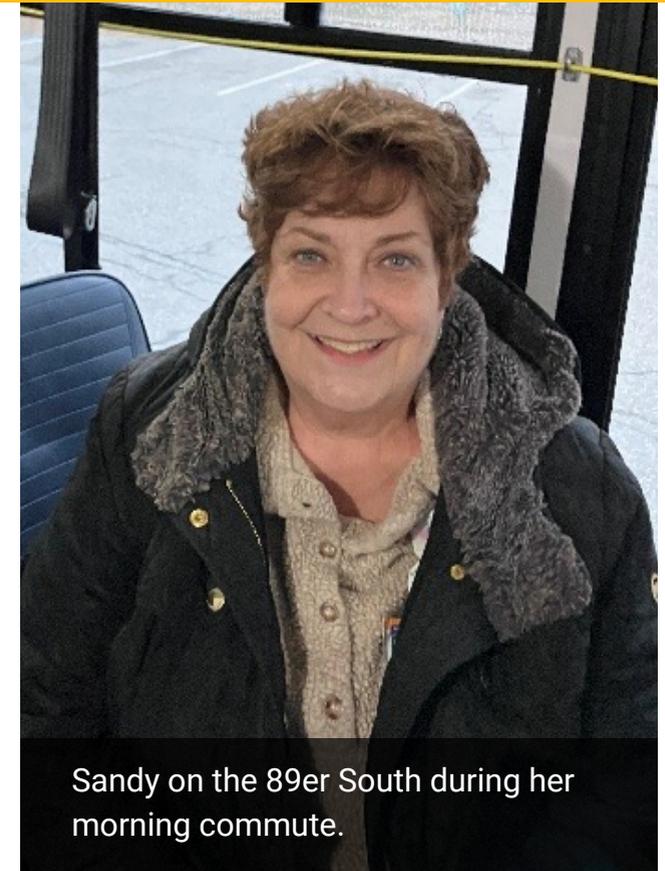
Sandy rides the 89er South Commuter bus every day to get to her job at Dartmouth Hitchcock Medical Center. She even changed jobs once so she could continue riding the bus. Riding has saved her money, reduced her environmental impact, and helped her build friendships.

Rural transportation expands work opportunities for our workforce.

Work is only part of thriving in rural communities. Health and daily support also depend on access.



Access to Basic Needs & Opportunities



Sandy on the 89er South during her morning commute.

"The bus is so convenient. I love the drivers. They're kind and accommodating, and they're safe drivers. I do not worry about the ride during bad weather. In three and a half years I've only put 10,000 miles on my car! I've made friends with the riders now too. You get to relax before you get to work and then relax on your way home. It helps you wind down."

Sandy, bus rider

ACCESS TO HEALTHCARE & SUPPORT

Community transportation services give people the freedom to live with dignity and independence.

TVT's Dial-A-Ride programs offer door-to-door service so our neighbors can access essential medical care and other support programs. With volunteer Community Drivers and TVT's wheelchair-accessible vans, we help narrow the accessibility gap.

Older Adult & Persons with Disabilities (O&D) Program enables people aged 60 and over or with ADA-qualifying disabilities to access appointments, shopping, and social activities.

Medicaid Non-Emergency Medical Transportation (NEMT) Program transports eligible Medicaid recipients to medical appointments.

Ridematch Program connects people who cannot self-transport and do not meet eligibility requirements for free ride programs with fee-based transportation options.

Rides to Recovery and Job Access Pilot Program provides rides and resources for people in recovery to access wrap-around services. It also assists residents in need by offering rides to job training, interviews, and initial commutes.



"This service makes it possible for me to live in Vermont without a car. I am so grateful to all of you!"

Susan, Dial-A-Ride rider and donor

"I am grateful for the help that Tri-Valley Transit gave me. It was reassuring to know that I could have a safe ride home after my eye examination."

Marjorie, Dial-a-Ride rider

"I got in a motorcycle accident and am currently handicapped. If it wasn't for this service, I wouldn't be able to make it to all my medical appointments. All volunteer and bus drivers I get rides from are polite. When I called dispatch to ask if the bus could deviate to drop me closer to my home, they said yes, which really helps me due to my limitation."

Scott, Dial-A-Ride and bus rider

ACCESS FOR STUDENTS & FAMILIES

Vermont's rural youth need access to public transportation to participate fully in school and community life. Families rely on this transit for stability. TVT's public buses provide safe, dependable rides for students and school staff to and from school and extracurricular activities, easing morning and evening routines for parents and guardians.

School access is about learning, and it is also about belonging. Transportation strengthens social ties across our communities.



"My mom works at Dartmouth Hitchcock Memorial Hospital, and I take the bus from her work to The Sharon Academy every day. I usually just chill on the bus, and it's nice that the bus picks me up after school too since my parents work until 5:00 pm. If there was no public transportation, it would be very difficult to get to school."

Student, The Sharon Academy

"School days would be much, much more chaotic for my family if you didn't drive me to school. It makes my family's life much easier."

Student, Red Cedar School

"Tri-Valley is truly the key to the success of our club participation and our effort to remove barriers to kids' participation. Very grateful to you and our bus driver friends at TVT!"

Mary, Community School Coordinator, White River Valley Supervisory Union

"I really appreciate the TVT buses because if it wasn't for you, my brother and I wouldn't be able to get to our schools."

Student, Red Cedar School

ACCESS TO COMMUNITY & SOCIAL CONNECTION

Tri-Valley Transit helps address the national loneliness crisis by connecting neighbors, friends, and family members, creating a stronger sense of belonging and social well-being.

Public transportation benefits extend far beyond meeting basic needs. It improves quality of life.

For many, that improvement starts with something as simple as getting out of the house. Cindy shared her gratitude for her husband's volunteer driver, who gave him his first outing since his illness. She described the pride he felt in taking the trip.

Across TVT, riders and families share similar stories of connection, confidence, and renewed social engagement.



Special Olympians, with TVT drivers Ralph and Maggie, celebrating their Summer Olympics victories.

"I've now taken Tri-Valley Transit's 116 Commuter bus a couple dozen times between Hinesburg and Middlebury (and twice from Burlington to Hinesburg). I use a wheelchair and don't drive. It's difficult for me to get out, and the bus has given me a little bit of the freedom I once enjoyed."

Nate, bus rider

"These adventures would not be possible without your help! Thank you for allowing us to bring nature and joy into the lives of many kiddos!"

Rachel, Education Manager, Middlebury Area Land Trust

"You've been ready and courteous in giving local elderly residents a 'life,' all for free."

Glenellen, TVT donor



Staying Connected To Community

WHY ACCESS MATTERS

TVT'S IMPACT

Tri-Valley Transit steps in to fill the gap by providing fare-free public transportation options for rural Vermonters, ensuring they can reach the places they need to go. This results in increased access to resources that support employment, well-being, education, and social needs.

In FY25, we provided 203,585 rides. Responses from our most recent rider survey highlight the need for rural public transportation.

10,000  RURAL VERMONTERS IN A HOUSEHOLD WITHOUT A CAR.

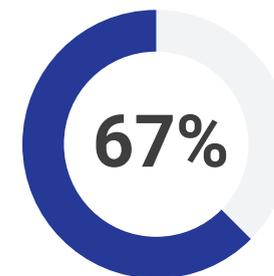
31.5% Vermonters who don't rely on personal vehicles for daily travel.

50,000  VERMONT ADULTS WHO SHARE A CAR.

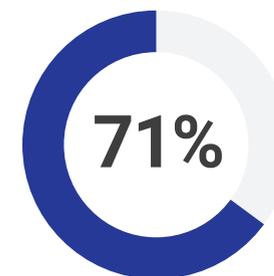
\$16,646  Average annual vehicle spending per Vermont household.

Sourced from Natural Resources Defense Council

BUS RIDERS



Ride the bus to access work.

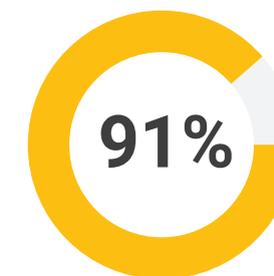


Lack other reliable transportation options.

DIAL-A-RIDE



Door-to-door service is essential for their health and well-being.



Services met their needs extremely well or very well.

THE PEOPLE WHO MAKE ACCESS POSSIBLE

Behind every ride is someone who makes it happen. We celebrate their dedication to keeping our community connected.

25-Plus Club

Bonnie, a TVT driver, was recently inducted into our 25-Plus Club, recognizing 25 years of service. We celebrate her achievement and her continued impact on our community.

In Memoriam: Marvin Harvey

TVT is deeply saddened that we are unable to celebrate our 50th year of service with longtime Board Member Marvin Harvey, who passed away in late 2025. For more than forty years, Mr. Harvey devoted his leadership to our community transportation system, building strong relationships with municipal partners and nonprofit organizations that continue to sustain us today. As a Director Emeritus, he spent nearly another decade shaping our future through steadfast advocacy and capital campaign leadership, helping make possible the Community Transportation Center in Bradford and the purchase of our first electric vehicles. His legacy of thoughtful stewardship, integrity, and service will continue to guide us for years to come.



Jim Moulton (left) celebrating Bonnie (right) at her 25-Plus Club celebration

“Bonnie greets every person that gets on the bus with a smile and greeting. She makes the ride comfortable and safe and is just a genuinely lovely person and honestly makes my day.”

Lori, regular rider



Paul Kendall (left) and Marvin Harvey (right)

TVT TEAM

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 Michael Livingston,
 Vice-Chair
 Renny Perry, Treasurer
 Gale Hurd, Secretary
 David Andrews
 Donna Bryan
 Tim Crowley
 Dorothy Mammen
 Greg Nazarov
 Phil Pouech

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 Marvin Harvey*
 Paul Kendall

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 Matt Curran
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 Diane Lanpher
 Dorothy Mammen

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Tim Crowley, Chair
 Peter Berger
 Tom Burgos
 William Hall
 Paul Kendall
 Ashley Lincoln
 Greg Nazarov
 Rita Seto
 Ruth Tucker

*Denotes a Director Emeritus who passed away this year.

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 Lee Sprague
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 Gina Tindall
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 Joanna Watterson
 Ed Whitney
 Jeff Worcester



Tom Burgos, retired board member and past chair (center), with Jim Moulton (right) and Adam Lougee (left)

CELEBRATING OUR COMMUNITY OF SUPPORT

TVT gratefully recognizes our many generous donors. Those listed include support given between July 1, 2024, and December 31, 2025. We apologize for any names that may have been inadvertently omitted.

INDIVIDUAL DONORS

Ella Abramson
Julie Aiken
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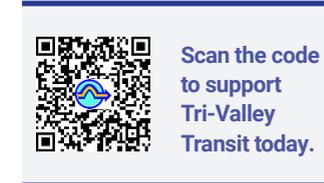
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Central Vermont Council on Aging
Counseling Service of Addison County
Dartmouth College
Dartmouth-Hitchcock Medical Center
Gifford Medical Center
Granite United Way
Greater Vergennes Rotary
Lions Club Of Middlebury
Menig Nursing Home
Middlebury College
Milk & Honey Quilt Guild
National Life Group Foundation
Neat Repeats
North Branch School
Randolph Area Senior Center
Red Cedar School
Special Olympics Vermont
Stride: The Wright Foundation
The Jack and Dorothy Byrne Foundation
The Sharon Academy
Thompson Senior Center
Two Rivers Ottauquechee Regional Commission
United Way of Addison County
Vermont Community Foundation – Anonymous Fund
Vergennes Area Seniors
Wells River Savings Bank
White River Unified School District

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Super Pegs – Weewren Studio
The Middlebury Shop

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Bradford
Braintree
Bridport
Bristol
Brookfield
Chelsea
Corinth
Cornwall
Fairlee
Ferrisburgh
Granville
Hancock
Hartford
Hartland
Hinesburg
Leicester
Lincoln
Middlebury
Monkton
New Haven
Newbury
Orwell
Panton
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Ripton
Rochester
Royalton
Salisbury
Sharon
Shoreham
Starksboro
Stockbridge
Thetford
Topsham
Tunbridge
Vergennes
Vershire
Waltham
West Fairlee
Weybridge
Whiting



There are many ways to make a meaningful gift.
For information about giving through your IRA or including TVT in your will or estate planning, contact Mary-Claire Crogan at 802-388-2287 or mary@trivalleytransit.org.



LOOKING AHEAD

TVT CELEBRATES 50 YEARS

In 2026, TVT will mark 50 years of service as a vital part of the local infrastructure for the communities we serve. Last year, we reached the incredible milestone of providing 5,000,000 rides, connecting the people and places of Addison, Orange, and Northern Windsor Counties with our network of community transportation alternatives.

TVT is building a stronger, more connected Vermont for everyone.

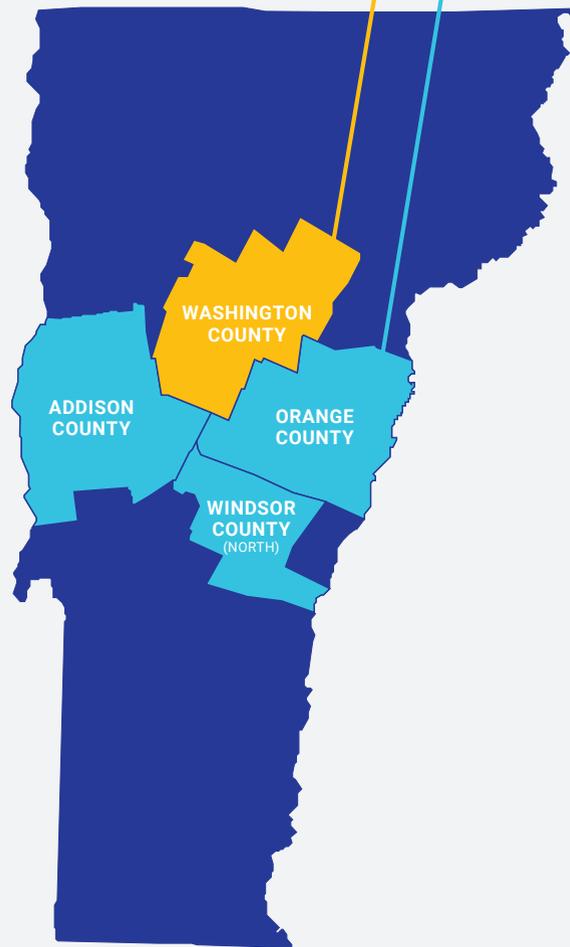
EXPANSION INTO WASHINGTON COUNTY

Thanks to our strong track record in rural transportation, the Vermont Legislature and Agency of Transportation have asked TVT to take over rural services in Washington County from Green Mountain Transit. This transition, expected in summer 2026, will allow GMT to focus on urban service.

TVT is committed to delivering the same high level of service to Washington County residents, using proven strategies that made our previous merger a success.



EXISTING SERVICE AREAS
NEW SERVICE AREAS
(SUMMER 2026)



FINANCIAL REPORT

FINANCIAL RESULTS*

	FY24	FY25
Total Transit Revenue	7,606,732	7,157,984
Other Operating Income	508,157	662,489
Total Unrestricted Operating Revenue	8,114,889	7,820,473
Operating Expenses	7,958,692	7,884,226
Net Unrestricted Operating Income	156,197	(63,753)
Capital Investments	1,406,327	2,079,400
Funded with Grant	1,266,794	1,931,567
Funded with Capital Reserve	139,533	147,833

* Excerpted from the unaudited financial statements. When completed, the audited financial statements will be available upon request.

Net Assets without Donor Restrictions

Undesignated	418,114	1,075,246
Designated for Property & Equipment	1,010,453	969,318
Designated for Operating Reserve	616,000	652,247
Designated for Capital Match Reserve	150,000	22,167

Total Net Assets without Donor Restrictions 2,194,567 2,718,977

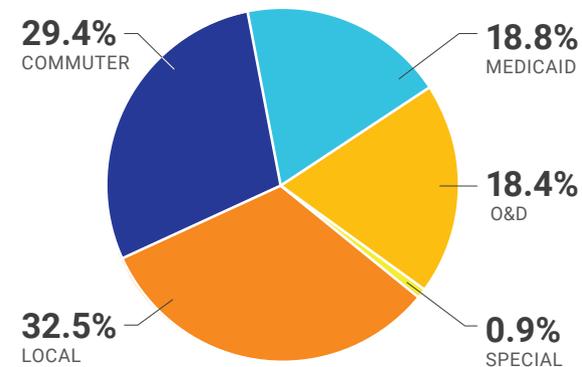
Net Assets with Donor Restrictions

Property & Equipment (Net of Depreciation)	8,466,952	8,723,862
Intangible Assets	387,443	516,814
Other Restricted Assets	179,091	40,000

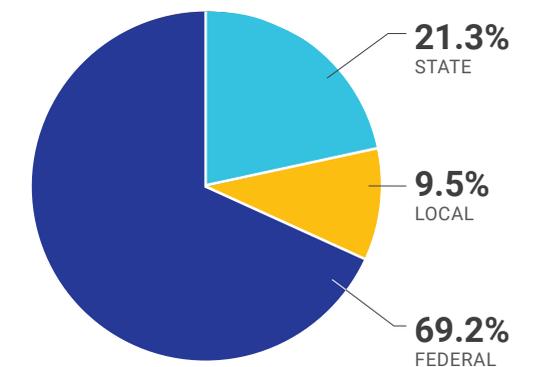
Total Net Assets with Donor Restrictions 9,033,486 9,280,676

Total Net Assets **11,228,053** **11,999,653**

OPERATING EXPENSES



OPERATING FUNDS



Tri-Valley Transit
Administrative Office
297 Creek Road
Middlebury, VT 05753

Nonprofit Org
US POSTAGE
PAID
Middlebury, VT
Permit No. 177



David, a TVT volunteer Community Driver and Board member.

TVT's volunteer Community Drivers provide life-changing access to medical appointments, food, social activities, and other necessities for neighbors who can't drive themselves or access traditional public transportation. The need is great. Volunteers help neighbors age at home with dignity, gain a new sense of independence, and find social connection.

Volunteer your time and receive a generous reimbursement for every mile you drive. Reimbursements are non-taxable and do not impact disability or Social Security benefits.

Contact us today to learn more and join the team!



Email: info@trivalleytransit.org
Addison Region: 802-388-2287
Orange/N. Windsor Region: 802-728-3773
Website: www.trivalleytransit.org